

Exit Interviews

Exit Interviews have two primary goals:

- Assessment of the organization and management
- allow employee to leave with a “clean slate” by voicing their opinions

Sample Questions:

Did your job duties and responsibilities turn out to be as expected? If not, please elaborate.

What was most satisfying aspect of your job?

What was least satisfying aspect of your job?

What is your primary reason for leaving?

Did you receive enough training to do your job effectively?

Did you receive adequate support to do your job?

What would you improve to make our workplace better?

Would you recommend this firm as a good place to work and why?